

BAYFIELD MARKET, LLC | Application for Employment

Bayfield Market, LLC. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Personal Information

Date _____

Name _____
Last First Middle

Address _____
Street City State Zip

Phone (____) _____ Email _____

Are you legally eligible for employment in the United States? Yes No

Employment Desired

Position _____ Date you can start: ____/____/____

Type of employment desired Full-time Part-time Temporary

Max number of hours *per week* you are available to work: _____

Days preferred (weekend rotation required): Mon Tues Wed Thur Fri Sat Sun

Are you available to work overtime if required? Yes No

How did you learn about this position? Social Media Employment agency Relative
 Friend Other

Have you ever been convicted of, or plead guilty or no contest to, any crime or are criminal charges currently pending against you? Yes No

If yes, please provide dates and details including nature of conviction(s)/plea(s) and state(s) in which convicted:

(Note: You need not include misdemeanor traffic or parking offenses. All other crimes should be disclosed. A criminal record will not absolutely prohibit employment, but will only be considered if the offenses are substantially related to specific job requirements. Attach additional pages for explanation, if necessary.)

Education

High School _____
Name/City & State Years attended Yes No
Graduate Subjects Studied

Trade/Technical _____
Name/City & State Years attended Yes No
Graduate Major/Degree

College _____
Name/City & State Years attended Yes No
Graduate Major/Degree

Special training, skills, licenses and/or certificates and other qualifications

(Please continue on other side)

Employment History (Begin with current/last employer)

EMPLOYER		EMPLOYMENT DATES	
Name:		From Mo Yr	To Mo Yr
Address:		Position Held	
City:	State WI Zip	Salary/Wage	
Contact Person:	Phone Number	Reason for leaving	

EMPLOYER		EMPLOYMENT DATES	
Name		From Mo Yr	To Mo Yr
Address		Position Held	
City	State Zip	Salary/Wage	
Contact Person	Phone Number	Reason for leaving	

EMPLOYER		EMPLOYMENT DATES	
Name		From Mo Yr	To Mo Yr
Address		Position Held	
City	State Zip	Salary/Wage	
Contact Person	Phone Number	Reason for leaving	

Comments (Please include an explanation for any gaps in your employment history): _____

References – Business/work references who are NOT related to you. If not applicable, list three school or personal references not related to you.

<u>Name</u>	<u>Phone</u>	<u>Occupation</u>	<u>Years Acquainted</u>
1 _____	() _____	_____	_____
2 _____	() _____	_____	_____
3 _____	() _____	_____	_____

Application Statement

I certify that all information contained in this application is true, correct and complete. I understand that any false information, omissions, or misrepresentations of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.

I authorize Bayfield Market, LLC. to investigate my responses on this application for the purpose of verifying any information that I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me, my employment, or my educational background. This includes contacting any or all of my former employers, any individuals familiar with me or my employment background, public agencies, licensing authorities and/or any or all of the educational institutions I attended. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment. I also release Bayfield Market, LLC., its agents, employees or representatives for seeking, gathering and using such information to make employment decisions.

Regardless of whether or not I become employed by Bayfield Market, LLC, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at Bayfield Market, LLC is on an "at-will" basis and that my employment may be terminated with or without cause, with or without notice, at any time at my option or the option of Bayfield Market, LLC unless specifically provided otherwise in a written employment contract. I further understand that no employee or representative of Bayfield Market, LLC has the authority to enter into a contract regarding the duration or terms and conditions of employment, or changing the at-will employment relationship, except for the owners of Bayfield Market, LLC and then only by means of a written employment agreement signed by the owners of Bayfield Market, LLC..

I understand that (i) any offer of employment with Bayfield Market, LLC may be contingent upon successful completion of a drug screen test and/or background screening process; and (ii) while performing certain job duties I may be exposed to food allergens in the grocery store.

I understand that compliance with *all* Bayfield Market, LLC practices and procedures, such as food handling, attendance, and safety, is expected of all employees at all times. If I am hired by Bayfield Market, LLC, I will abide by all such practices and procedures.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICATION STATEMENT

I certify that I have read, fully understand and accept all terms of the foregoing Application Statement. In addition, I expressly waive any liability for Bayfield Market, LLC if I am not hired or later terminated for providing false information.

Signature of Applicant _____ Date ____/____/____

Applications are not typically considered beyond 30 days.

Return completed application in a sealed envelope to the owners of Bayfield Market or email it to info@bayfieldmarket.com